Estate and Long-Term Care Plans: The Dangers of Doing Nothing

Plus! Find Out What the New Tax Law Means

Presented By:

Shannon Laymon-Pecoraro, Esq. Amanda L. Richter, CPA



295 Bendix Road, Suite 170, Virginia Beach, VA 23452 5806 Harbour View Blvd., Suite 203, Suffolk, VA 23435 P.O. Box 3370, Kitty Hawk, North Carolina 27848

Tel: 757-399-7506 | NC Tel: 252-722-2890 | www.hooklawcenter.com

Overview

- Planning for disability and for death is essential
 - Approximately 25% of all individuals will suffer a disability
 - 1 in 9 individuals who reach 65 will develop dementia, 1 in 3 who reach 85 will develop dementia
 - 100% will die at some point
- Planning does not just consist of drafting documents
 - Need integrated plan that includes legal and financial planning
- > Tools exist for each individual to properly plan
- The law provides alternatives if the individual does not properly plan or does not have capacity
- The default under the law may NOT be what you intend

Overview of provisions of the TCJA affecting individuals

- ► The recently enacted Tax Cuts and Jobs Act (TCJA) is a sweeping tax package. Virtually all taxpayers are impacted by the changes in the new tax reform. Here's a look at some of the more important elements of the new that have an impact on individuals:
 - New tax rate structure
 - Standard deduction increased
 - Exemptions suspended
 - Changes to itemized deductions

Tax Rates

- ► Applies to tax years beginning after 12/31/17 and before 1/1/2026. (2019 filing season)
- ► The new law imposes a new tax rate structure with seven brackets: 10%, 12%, 22%, 24%, 32%, 35% and 37%.

Tax Brackets for 2018

| Rate | Single | Married, Joint | Married, Separate | Head of Household |
|------|-------------------|-------------------|----------------------|----------------------|
| 10% | \$0 to \$9,525 | \$0 to \$19,050 | \$0 to \$9,525 | \$0 - \$13,600 |
| 12% | \$9,526 to | \$19,051 to | \$9,526 to | \$13,601 to |
| | \$38,700 | \$77,400 | \$38,700 | \$51,800 |
| 22% | \$38,701 to | \$77,401 to | \$38,701 to | \$51,801 to |
| | \$82,500 | \$165,000 | \$82,500 | \$82,500 |
| 24% | \$82,501 to | \$165,501 to | \$82,501 to | \$82,501 - |
| | \$157,500 | \$315,000 | \$157,500 | \$157,500 |
| 32% | \$157,501 to | \$315,001 to | \$157,501 to | \$157,501 to |
| | \$200,000 | \$400,000 | \$200,000 | \$200,000 |
| 35% | \$200,001 to | \$400,001 to | \$200,001 to | \$200,001 to |
| | \$500,000 | \$600,000 | \$300,000 | \$500,000 |
| 37% | Over \$500,000 | Over \$600,000 | Over \$300,000 | Over \$500,000 |

For Comparison, here's how 2018 brackets would have looked under the old tax code

| Rate | Single | Married, Joint | Head of Household |
|-------|---------------------------|---------------------------|------------------------|
| 10% | \$0 to \$9,525 | \$0 to \$19,050 | \$0 to \$13,600 |
| 15% | \$9,526 to \$38,700 | \$19,051 to \$77,400 | \$13,601 to \$51,850 |
| 25% | \$38,701 to \$93,700 | \$77,401 to \$156,150 | \$51,851 to \$133,850 |
| 28% | \$93,701 to \$195,450 | \$156,151 to \$237,950 | \$133,851 to \$216,700 |
| 33% | \$195,451 to \$424,950 | \$237,951 to \$424,950 | \$216,701 to \$424,950 |
| 35% | \$424,951 to \$426,700 | \$424,951 to \$480,050 | \$424,951 to \$453,350 |
| 39.6% | Over \$426,700 | Over \$480,050 | Over \$453,350 |

Observation...

Lower rates and higher tax brackets mean that a given amount of taxable income will generally attract a lower effective tax rate. However, since the calculation of taxable income will also change, not all taxpayers will experience a lower tax liability.



Increase in Standard Deduction

▶ The new law increases the standard deduction to:

| Single | MFJ | MFS | НОН |
|----------|----------|----------|----------|
| \$12,000 | \$24,000 | \$12,000 | \$18,000 |

- ▶ Blind or over 65: add \$1,600 if single or head of household and \$1,300 if married
- Under pre-Act law, the standard deduction amounts were to be:

| Single | MFJ | MFS | НОН |
|---------|----------|---------|---------|
| \$6,500 | \$13,000 | \$6,500 | \$9,550 |

Personal Exemptions Suspended

- ► The new law suspends the deduction for personal exemptions. Thus, starting in 2018, taxpayers can no longer claim personal or dependency exemptions.
- Under pre-Act law, personal exemptions were generally allowed for the taxpayer, taxpayer's spouse, and any dependents.
- Under pre-Act law, the amount deductible for each personal exemption was scheduled to be \$4,150 for 2018.

Example: Married couple with no dependents

Under Pre-Act Law

- ► Std. deduction \$13,000
- + Personal exemptions \$8,300
- ► Total deductions \$21,300

New Law

- Std. deduction \$24,000
- No personal exemption
- Total deduction \$24,000

Example: Married couple with 1 dependent

Under Pre-Act Law

- Std. deduction \$13,000
- + Personal exemptions \$12,450
- ► Total deductions \$25,450

New Law

- ► Std. deduction \$24,000
- No personal exemption
- ► Total deduction \$24,000

Filing Requirements

- Under pre-TCJA law, an unmarried individual had to file a tax return if, in that year, income equaled or exceeded the personal exemption plus the standard deduction.
- For tax years beginning after 12/31/17 and before 1/1/26, individuals will be required to file an income tax return if his/her gross income exceeds the standard deduction.
 - i.e. Single \$12,000 or MFJ \$24,000

Child and Family Tax Credit

- ► The new law increases the credit for qualifying children (i.e. children under age 17) to \$2,000 from \$1,000.
- Also increases to \$1,400 the refundable portion of the credit.
 - This means that taxpayers who do not owe tax can still claim a credit.
- New (nonrefundable) \$500 credit for a taxpayer's dependents who are not qualifying children.
- Adjusted gross income level at which the credits begin to phase out has been increased to \$200,000 or \$400,000 for MFJ.

Education Benefits

- Taxpayers can continue to claim the American Opportunity Credit.
 - Credit of up to \$2,500 p/year for the first 4 years of college education.
- Lifetime learning credit
 - Credit of up to \$2,000 p/year for qualifying educational expenses. Not limited to first 4 years.
- ▶ 529 plans can now be used for K-12 expenses.
 - ▶ Plans can distribute up to \$10,000 each year for tuition for enrollment or attendance at a public, private, or religious elementary or secondary school.
 - ▶ \$10,000 limit is applied on a per student basis.

Limited - State and Local Taxes

- ► The itemized deduction for state and local income and property taxes is limited to a total of \$10,000 starting in 2018.
- Also, prepayment of 2018 state or local income tax paid in tax year 2017 cannot be claimed as an itemized deduction.

Limited - Mortgage Interest

- ▶ Under the new law, mortgage interest on loans used to acquire a principal residence and a second home is only deductible on debt up to \$750,000 for married and \$375,000 for married filing separate (down from \$1 million), starting with loans taken out before 12/15/17.
- Refinancing The \$1 million limitations continue to apply to taxpayers who refinance existing qualified residence indebtedness that was incurred before 12/15/17.
- No longer any deduction for interest on home equity loans, regardless of when the debt was incurred.



Eliminated - Misc. Itemized Deductions

- ▶ Beginning after 12/31/17, there is no longer a deduction for misc. itemized deductions were formerly deductible to the extent they exceeded 2% of AGI.
- ► This category includes items such as tax preparation costs, investment fees, union dues, and unreimbursed employee expenses.

Modified - Medical Expenses

- Under the new law, for 2017 and 2018, medical expenses are deductible to the extent they exceed 7.5% of AGI for <u>all</u> taxpayers.
- Previously the AGI "floor" was 10% for most taxpayers.



Alimony

► For post-2018 divorce decrees and separation agreements, alimony will <u>not</u> be <u>deductible</u> by the paying spouse and will <u>not</u> be <u>taxable</u> to the receiving spouse.

Health Care "Individual Mandate"

- Starting in 2019, there is no longer a penalty for individuals who fail to obtain minimum essential health care coverage.
- ► Taxpayers who did not have coverage in 2017 and 2018 will continue to owe a penalty for those years, unless they qualify for an exemption.

The Tools

- Durable Power of Attorney
- Advance Medical Directive
- Joint Ownership
- Revocable Living Trust
- > Will

Durable Power of Attorney

- > First choice for surrogate decision-making for financial decisions
- > Written instrument appointing an agent
- Creates fiduciary relationship between the principal and agent
- Survives principal's incapacity

Financial decisions with no POA

- Conservatorship
- Ability to make financial decisions for an incapacitated person
- Ability is limited in Virginia without approval from a judge
 - Cannot transfer assets between spouses or use income for incapacitated spouse
 - Cannot sell real property
 - Cannot plan for asset protection
 - Cannot change beneficiaries

Advance Medical Directive

- First choice for surrogate decision-making for medical decisions
- Recommend AMD be prepared in state where client currently lives; can have multiple AMDs
- Living Will
 - Concerns end of life care only
 - Terminal condition
 - Persistent vegetative state
 - No extraordinary means
- Medical Power of Attorney Appointment of agents
 - Make medical decisions
 - Only if you are unable to make the decisions for yourself

Healthcare decisions with no Medical POA

- Ability to make decisions for an incapacitated person
 - Residential
 - Medical
- Guardianship

Representative Payee

- Person appointed to act on behalf of another with respect to the Social Security Administration (SSA)
- SSA usually does not accept a Durable Power of Attorney
- Proposed Representative Payee must apply in person at a Social Security office
- www.ssa.gov has a handbook for Representative Payees

Joint Ownership

- Tool to manage financial assets
- Joint ownership can be with or without survivorship
- ► Each owner acts as principal for their own assets in the joint account
- ▶ The joint owner acts as agent for the other joint owner's assets
- Fiduciary relationship is the same as under the Durable Power of Attorney
- Doesn't give the ability to manage any other assets

Revocable Living Trust

- Trust a contract
- Gives ownership of property to a trustee (normally client during his or her lifetime)
- Trustee required to manage and distribute property according to the terms of the trust
- Includes provisions for management of trust assets if client is incapacitated
- Provides for disposition of trust assets upon death

Will

- ► Tool to dispose of property at death
- Default rule is intestate succession in state of domicile
- Default rule may not be acceptable option
- Wills not best option for all situations revocable living trust may be better option in some circumstances
 - Estate tax planning
 - Second marriages

What happens when there is no Will/Trust

- ▶ 1/3 to spouse, 2/3 to children of prior relationship
 - What about protection for children
 - What if children are minors
- If none, then to parents/siblings (goes down the family tree)
- ▶ If no next of kin, then to the Commonwealth of Virginia

What is Long-term Care Planning?

- Continuum of care consisting of a wide range of services including public, private, and community-based
- Delivered in:
 - The home
 - Adult day care center
 - Continuing or life care communities
 - Assisted Living Facilities: average of 50% to 80% cognitively impaired and require assistance with 2.8 of 6 Activities of Daily Living (ADL)
 - Nursing Home: average of 80% of residents have cognitive impairments and require assistance with 4.7 out of 6 ADLs
- Services delivered at skilled, intermediate, or custodial level
- ► The largest part of long-term care is custodial care; providing assistance with activities of daily living required as a result of an illness, an injury, or cognitive impairment

Cost of Long-term Care in Virginia

- In-home care: \$17 per hour or \$148,920 per year for 24/7 care
- Nursing home care: \$248 per day or \$90,500 per year
- Assisted living facility: \$30,000 to \$40,000 per year
- Adult day care:\$50 per day

Sources of Funds to Pay for Long-Term Care

- ► There are five sources of funds to pay for long-term care:
 - ► Medicare and Medicare Supplements: 16%
 - Veterans and other public benefits: 3%
 - Income, savings & life insurance: 26%
 - ► Long-term care insurance: 11%
 - ► Medicaid: 44%

Source: Centers for Medicare & Medicaid Services, Office of the Actuary, National Expenditures Tables, 2003.

Medicare Facts

- Medicare was not designed to address custodial, long-term care needs and does not do so
- Medicare only pays for short-term medical treatment, such as hospital and doctor bills
- Medicare only covers skilled care and under limited circumstances
- For Medicare to pay for nursing home care:
 - Care must be provided in a skilled nursing facility
 - Care must be provided within 30 days after a prior hospital stay of at least 3 consecutive days
 - Care must be restorative in nature—must be designed to make patient well. Any type of intermediate or custodial care (99.5% of care provided in a nursing home) is not covered

Veterans Benefits

- Service-Connected Benefits:
 - Veterans Administration (VA) provides nursing home care to veterans who:
 - Need such care for a service connected disability
 - Need such care and have a service connected disability rated at 70% or more
- Non-Service Connected Benefits:
 - Veteran must have served 90 days of active duty (more for recent veterans) with at least one day during wartime and have an honorable discharge
 - Veteran must require care or assistance on a regular basis
 - Needs based:
 - Assets based on life expectancy, income, and out of pocket medical expenses
 - Income based on
 - Increased pension benefit called Aid and Attendance and free medication from VA pharmacy

Income and Savings

Good financial planning can help you pay for long-term care costs

Cost of Nursing Home: \$90,000

Income: \$20,000

Savings \$500,000

Withdrawal rate 14%

Annual withdrawal \$70,000

Total contribution to cost of care \$90,000

Enough to last for approximately 7 years

Before You Purchase LTCI

To make an intelligent decision about long-term care insurance, four questions must be answered:

- Do you need it?
- Can you afford it?
- Which combination of benefits is best for your specific needs?
- Which of the many plans available makes the most sense for you?

Medicaid

- Medicaid eligibility and asset transfer rules are extremely complicated.
- Rules vary substantially from state to state, and they change constantly.
- Don't rely on advice from friends, family, or even someone that had the same experience in the past.
- ► Medicaid is a term given to any number of programs all with different eligibility requirements.

Basic Criteria for Eligibility

- Proof of Citizenship
- State residency
- Membership in covered group
- Functional and medical criteria
- Income eligibility rules
- Resource eligibility rules
- Asset transfer rules

Word to the Wise

- Don't try this at home. Seek the advice of an experienced elder law attorney.
 - Laws are constantly changing.
 - Every circumstance is different, so don't rely on what worked for someone else.
 - There are many options that should be considered, so don't look to single solutions.
 - What you need is a comprehensive plan that has considered the effects on the family's financial, estate planning, tax, and public benefits.
 - ▶ There is no easy answer or cure. Planning for long-term care due to a chronic illness is a complex issue that many of us will be forced to face.

What to Avoid

- Avoid procrastination! It is never too early, nor too late, to start planning.
- You need a planning partner who:
 - Understands your family circumstances and dynamics.
 - Is experienced in all areas of planning.
 - Can implement all planning options.
- You need a comprehensive plan that incorporates all the planning opportunities.



What Can You Do

- Work with an experienced elder law firm and implement a comprehensive plan:
 - Estate planning and legal documents
 - Financial services and investments
 - Insurance and annuities
 - Tax planning and preparation
 - Care management and coordination of services
 - Public benefits (SSA, Medicare, & Medicaid)
- Regularly review your personal circumstances with an experienced elder law firm.



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- Estate Planning
- Asset Protection Planning
- Life Care Planning
- ► Long-term Care Planning
- Veterans Benefits
- Financial Planning and Advice regarding Investments, Insurance, Annuities, Reverse Mortgages, and Equity Lines

- ► Tax Planning
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- Estate and Trust Administration
- Special Needs Trusts
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- Business Planning and Succession Planning